

## WRHC Board of Directors Performance Expectations

Board of Directors: The Board of Directors set the direction of the Washington Rural Health Collaborative (Collaborative) and monitors management in order to ensure the Collaborative will achieve our goals and objectives.

Each Board member of the Collaborative affirms the expectations outlined here and strives to perform accordingly. We treat all Board members the same when it comes to these expectations. These expectations are clearly articulated during the recruitment process. We accept the candidate as a nominee or appointee only after s/he has agreed to fulfill these expectations.

Specific performance expectations are:

1. Believe in and be an active advocate and ambassador for the mission and vision of the organization.
2. Regularly attend Board meetings, annual retreat and committee meetings. Prepare for these meetings by reviewing materials and bringing the materials to meetings. Use conversation as a core business practice, asking strategic questions and participating in dialogue.
  - a. 66% attendance is required (in-person or dial-in) at monthly WRHC meetings
3. Act in a way that contributes to the effective operation of the Board – and work with fellow Board members and staff to assure that the Board functions well. This includes, but is not necessarily limited to the following:
  - a. Maintains confidentiality of committee, board, and organization work unless authorized otherwise.
  - b. Support Board decisions once these are made.
  - c. Actively work to engage hospital staff in Collaborative efforts.
  - d. Participate in appraisal of own performance and the performance of the Board and its committees.
4. Keep informed about the organization and actively support the strategic goals and objectives as set annually at the Board of Directors retreat.
5. Be available to serve as a committee or task force chair or member. Be a prepared and active participant.
6. Inform the Board of Directors of the organization of any potential conflicts of interest, whether real or perceived, and abide by the decision of the Board related to the situation.
7. Agree to step down from Board position if unable to fulfill these expectations.