

Expectations for Medi-Sota Member Participation

The following policy regarding member expectations was approved by members at the March 2, 2016 board meeting.

Each Medi-Sota member has an equal vote when acting on matters before the Board of Directors, no matter what size the facility, with all members having equal opportunity to voice their opinions in regard to Medi-Sota activities. Members are encouraged to play an active role in the organization and exercise these rights. Members are strongly encouraged to attend [or have another representative from your facility attend] in person or remotely the majority of board meetings.

The Medi-Sota membership will hold approximately 6 regular board meetings annually, and two networking events each year. The annual golf event and planning retreat are held in the spring; and the annual Trustee Conference is scheduled in the fall. Members are encouraged to attend both events if possible. If not, attendance at one annual event is highly recommended.

In summary, Medi-Sota members should make every effort to:

- participate in governance, committees and surveys
- attend network events as much as possible
- actively participate in strategic planning for Medi-Sota
- actively participate in the decision making process

While it is understood that it is impossible for members to attend all Medi-Sota meetings, members benefit by attending at least a portion of the meetings, as the networking and discussion points are a valuable resource for members and one of the key member benefits. Also, greater participation makes it possible for staff to gain a broader perspective concerning issues being discussed and provides the facts needed to make informed decisions. It is in that spirit that these expectations were drafted as a guide for members to follow.

While these guidelines are encouraged; attendance at meetings is not mandatory. This is simply a policy drafted to provide new members with guidelines or expectations that have been endorsed by the Board of Directors. In closing, if members commit to a greater level of participation, the meetings become more valuable and this promotes sustainability of the organization.